

Nancy S. Harbottle is a Partner in the Hoffman Estates and Chicago offices of Arnstein & Lehr LLP. She devotes her practice to local government law, land use, zoning with substantial expertise in financing, bonds, public infrastructure, commercial and residential development issues. She is well versed in negotiating and drafting complex municipal agreements including Annexation Agreements, TIF Development Agreements and Intergovernmental Agreements. Ms. Harbottle is a member of the Local Government Committee of the Chicago Bar Association and the Lake County Bar Association, and past Trustee and Chair of the Church Council of the Barrington United Methodist Church. She is the co-author of a chapter entitled "Subdivisions" appearing in the Illinois Land Use Law text published by the Illinois Institute for Continuing Legal Education.

Stephen W. Heil, a Partner at Cray Huber Horstman Heil & VanAusdal LLC, has represented clients in various employment matters, including ERISA litigation, Employment Agreement litigation, Non-Competition Agreements, Racial Discrimination cases, and Fair Labor Standards Act cases. He has represented clients in both state and federal courts nationwide, as well as in arbitration proceedings.

Katherine S. Janega received her J.D. from Loyola University Chicago School of Law in 1977. She has concentrated her practice in local government and related areas since entering private practice in 1980, after serving as a law clerk for an Illinois Appellate Court Justice. Kathy writes the chapter on Utility Systems for the IICLE's Municipal Law Handbook. She is a regular speaker at programs given by legal and governmental organizations at the state and national level, speaking on a wide range of municipal law topics. Kathy has been the Village Attorney for the Village of Winnetka since 1993. In 1998, she left private practice to become Winnetka's first full-time, in-house attorney, where her practice includes both general corporate matters and litigation in State and federal courts. Kathy is a member of the IML's Home Rule Attorneys Committee, currently serving as the Committee's Chair, and also chairs the legislative subcommittee on the Freedom of Information Act.

Arthur L. Janura is a Partner in the firm's Chicago and Hoffman Estates offices. His practice focuses on litigation and

municipal law. Mr. Janura retired from the bench after serving 23 years as a Trial Judge for the State of Illinois. During that time he handled both criminal and civil matters including the motion call and jury trial call in the Law Division of the Circuit Court of Cook County. He has also served as a lawyer in private practice, and has represented a variety of units of local government and companies, including construction and development companies. Mr. Janura served for six years as the chief administrative assistant and counsel to the President of Cook County Board of Commissioners. Mr. Janura is corporation counsel to the Village of Hoffman Estates and represents a number of other public and private entities. He serves as a Board Member for the Bohemian Lawyers Association, and is also an active member of the Home Rule Attorneys Committee of the Illinois Municipal League.

Jenifer L. Johnson was appointed Corporation Counsel for the City of Springfield in 2003. Ms. Johnson previously served in the Office of the State Appellate Defender from 1997-2003, representing indigent clients in criminal appeals before the Illinois Supreme Court and Appellate Court. During that time, she directed the office's summer internship program and was an instructor for the Appellate Defender Seminar at the University of Illinois College of Law. Ms. Johnson was an associate with a small law firm in northern Illinois from 1994-1997. She graduated cum laude from Northern Illinois University College of Law in 1994. She earned her B.S. from the University of Illinois in 1990.

John B. Murphey has represented local and governmental units since his admission to the Bar in 1976. Mr. Murphey is the City Attorney for several municipalities and has also served as counsel to numerous school and park districts and pension boards. Mr. Murphey has contributed to the *Civil Rights Litigation and Attorney's Fees Handbook*, published by Clark Boardman and has also written various articles which have been published in the *Illinois Municipal Law Journal* and the *Journal of the National Institute of Municipal Law Officers* (NIMLO). In addition, he has authored the chapters on "Elections" and "Community Colleges" in the IICLE Handbook entitled *Illinois School Law* and for the past fourteen years has been a member of the faculty for the IICLE's civil rights symposium. Mr. Murphey has taught land use at the Loyola University School of Law and has participated as a co-author and

presenter for handbooks and programs geared toward risk management for municipal officials. Mr. Murphey is a member of the Bar of the State of Illinois, the Trial Bar of the United States District Court for the Northern District of Illinois, and the Bar of the United States Court of Appeals for the Seventh Circuit.

Joshua Poje works in the American Bar Association's Legal Technology Resource Center, where he assists attorneys around the country with practical technology and practice management issues. In addition to presenting seminars and CLEs, Josh regularly writes about technology for a variety of legal publications and co-authors the ABA Site-tation legal technology blog (www.lawtechnology.org/site-tation). Josh is a graduate of the DePaul University College of Law and previously worked for the Uniform Law Commission.

Cara Smith serves as the Deputy Chief of Staff, Policy and Communications for Illinois Attorney General Lisa Madigan, focusing on Policy Issues. She was recently appointed to the position of public access counselor, where she will enforce the Illinois Freedom of Information Act and Open Meetings Act. Cara joined Attorney General Madigan's staff in 2003 as policy director and also acted as press secretary. Cara received her bachelor's degree from the University of Illinois at Chicago and graduated from the Loyola University School of Law. She began her legal career as an Assistant Attorney General in the office's General Law Division. She also has worked for the Illinois Department of Corrections and was in private practice.

Ronald L. Wisniewski, is a labor and employment lawyer with Cray Huber Horstman Heil & VanAusdal in Chicago. Mr. Wisniewski has represented clients before state and federal courts, as well as before state and federal agencies. Specifically, he has represented clients in their defense of discrimination claims in proceedings before the Equal Employment Opportunity Commission, the Illinois Human Rights Commission and other federal, state and local agencies. Mr. Wisniewski also assists clients with compliance in employment laws, the preparation/updating of employee handbooks, investigation of complaints of harassment and discrimination, and hiring and termination procedures.



Illinois Municipal League

MUNICIPAL ATTORNEYS SEMINAR

FRIDAY, MARCH 19, 2010
9:00 a.m. - 3:30 p.m.

The DoubleTree Hotel
Bloomington, IL



ILLINOIS MUNICIPAL LEAGUE MUNICIPAL ATTORNEYS SEMINAR

Friday, March 19, 2010
The DoubleTree Hotel - Bloomington, Illinois



8:30 a.m. – 8:55 a.m.
REGISTRATION

8:55 a.m. – 9 a.m.
WELCOME & INTRODUCTION

Katherine S. Janega - Chairman, IML Home Rule Attorneys Committee; Village Attorney, Village of Winnetka

9 a.m. – 9:30 a.m.
THE IMPACT OF THE *SUMMUM CASE* ON GOVERNMENT SPEECH

John Murphey - Rosenthal, Murphey, Coblenz & Donahue, Chicago

9:30 a.m. – 10 a.m.
MUNICIPAL UTILITY REGULATION OF MUNICIPAL SYSTEMS

Katherine S. Janega - Chairman, IML Home Rule Attorneys Committee; Village Attorney, Village of Winnetka

10 a.m. – 10:45 a.m.
DEFENSIVE EMPLOYMENT PRACTICES & DEFENDING HUMAN RIGHTS CASES

Ronald Wisniewski - Cray, Huber, Horstman, Heil & VanAusdal LLC, Chicago

Stephen W. Heil - Cray, Huber, Horstman, Heil & VanAusdal LLC

10:45 a.m. – 11 a.m.
MORNING BREAK

11 a.m. – 11:30 a.m.
TIPS ON DRAFTING & REVIEWING LETTERS OF CREDIT & PERFORMANCE BONDS

Arthur Janura - Arnstein & Lehr, LLP, Chicago
Nancy Harbottle - Arnstein & Lehr, LLP

11:30 a.m. – 12 noon
PUBLIC ACCESS COUNSELOR / FOIA OVERVIEW

Cara Smith - Public Access Counselor, Office of the Illinois Attorney General

12 noon – 1 p.m.
LUNCH (provided)

1 p.m. – 1:30 p.m.
PRACTICAL ISSUES WITH FOIA IMPLEMENTATION

Cara Smith - Public Access Counselor, Office of the Illinois Attorney General

Jenifer Johnson - Corporation Counsel, City of Springfield

Kathleen Elliott - Tressler LLP, Bolingbrook

1:30 p.m. – 2:30 p.m.
LEGAL ETHICS & POLICY CONSIDERATIONS IN E-COMMUNICATIONS & SOCIAL MEDIA
Joshua J. Poje - Research Specialist, American Bar Association

2:30 p.m. – 3 p.m.
FEDERAL RESTRICTIONS ON LOCAL TELECOM REGULATIONS
Barbara A. Adams - Holland & Knight LLP, Chicago

3 p.m. – 3:30 p.m.
THE VIDEO GAMING ACT: A LEGAL OVERVIEW
Brian Day - Staff Attorney, Illinois Municipal League



ABOUT THE SPEAKERS

Barbara A. Adams is a Partner in the firm of Holland & Knight. She represents local governments and governmental agencies and has counseled these entities in a broad range of substantive areas. Ms. Adams is a frequent author and lecturer on a variety of matters affecting local government law, including cable television, telecommunications law, construction law, contracting and finance, water law, and zoning of and leasing for wireless facilities. Ms. Adams frequently lectures on legal issues at various programs and events, including those of the International Municipal Lawyers' Association, the Illinois Municipal League, the Illinois Government Finance Officers' Association, the Illinois Association of Public Procurement Officials, the Illinois Association of Municipal Management Assistants, Lorman Education Services, and the West Central Municipal Conference.

Brian Day is the Staff Attorney for the Illinois Municipal League, where he represents a wide range of municipal interests across the State. Prior to joining the Municipal League, Brian served as an attorney for the Illinois General Assembly, where he drafted legislation and advised legislators and their staff. He concentrated on local government and public finance and revenue.

Kathleen Elliott is a partner in the Bolingbrook office of Tressler LLP, where she focuses her practice on municipal law, land use law and litigation. She represents a number of local governments in the Chicago metropolitan area. She is a co-author of the Municipal Litigation chapter of the Illinois Institute for Continuing Legal Education's Illinois Municipal Law Series, and is a co-author of the updated Variations, Special Uses and Appeals of Administrative Decisions chapter of Illinois Land Use Law. Kathleen is a member of the Home Rule Attorneys Committee of the Illinois Municipal League, and was a City Attorney for the City of Rockford for 27 years.